

# Lighting Strategy

**ITEM 13.1** 08/09/2020

**Council**

**Council Member**

Councillor Donovan

2018/04053

Public

**Contact Officer:**

Klinton Devenish, Director  
Place

## QUESTION ON NOTICE

**Councillor Donovan will ask the following Question on Notice:**

'Approximately one year ago, council was presented with the draft City of Adelaide Lighting Strategy. When can we expect to see the finalised Lighting Strategy, with actions and an implementation plan?'

## REPLY

1. The intent of the draft lighting strategy was a guiding document for lighting typology and standards across the City and Park Lands and promotes the sustainable and consistent delivery of lighting in the City and Park Lands.
2. We are about to start the process of reviewing our Asset Management Plans and consulting with the community and Council to set our Asset Management Levels of Service. The feedback provided through the Lighting Strategy consultation will be incorporated in to the Lighting and Electrical Asset Management Plan ensure desired lighting design outcomes are incorporated and costed into our long-term renewal plans.

Staff time in receiving and preparing this reply	To prepare this reply in response to the question on notice took approximately 4 hours.
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- END OF REPORT -

# City Access Strategy

**ITEM 13.2** 08/09/2020

**Council**

**Council Member**

Councillor Donovan

2018/04053

Public

**Contact Officer:**

Klinton Devenish, Director  
Place

## QUESTION ON NOTICE

**Councillor Donovan will ask the following Question on Notice:**

'The State Government and the City of Adelaide funded the development of a City Access Strategy, a 20-year transport strategy aimed at informing future developments, operations, and governance of transport networks within, and immediately surrounding the City of Adelaide. This was initially planned to be ready early 2020, then mid-2020. When can we expect to see the finalised City Access Strategy, and will it include priority actions and projects?'

## REPLY

1. The City of Adelaide together with the State Government, have partnered to develop a City Access Strategy that has been funded by the Capital City Committee.
2. The City Access Strategy is a long-term plan that aims to provide a future transport network for all transport modes, to cater for future transport demands resulting from growth in population. Following the completion of the study, the City of Adelaide will aim to work with the State Government to prioritise projects from within the strategy and investigate options for implementation and funding.
3. The finalisation of the City Access Strategy and our ability to undertake detailed engagement has been impacted by COVID-19. In the coming months we still expect it to be finalised for a presentation to Council prior to engagement being undertaken in late 2020. This will be subject to the endorsement of the Capital City Committee and the newly appointed State Minister for Infrastructure and Transport.

Staff time in receiving and preparing this reply	To prepare this reply in response to the question on notice took approximately 4 hours.
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# E-Scooters

**ITEM 13.3** 08/09/2020

**Council**

**Council Member**  
Councillor Martin

2020/01106  
Public

**Contact Officer:**  
Mark Goldstone, Chief  
Executive Officer

## QUESTION ON NOTICE

**Councillor Martin will ask the following Question on Notice:**

'On Sunday August 30<sup>th</sup> 2020 the Sunday Mail published an article in which it detailed a tripping incident in September 2019 in Victoria Square involving scooters licenced by the City of Adelaide and owned by Beam PL. The incident led to legal action being taken against the City of Adelaide in 2020 by a former State Government Minister who claimed he had been injured. Could the Administration advise;

1. Why the matter was not brought to the attention of elected members, particularly when the subject of scooter licences and associated issues has been raised in public and confidential meetings of Council?
2. Whether the matter was raised in the confidential "litigation" reports to the Audit Committee of Council at any or all of its March, April, June, July or August 2020 meetings and, if not, why not?
3. If it is prepared to report to elected members in either public or in confidence about all legal actions it has taken or legal actions that have been taken against Council or legal actions that have been resolved in the preceding three months?'

## REPLY

1. As Council Members are aware, this matter was communicated by E-News sent to all Council Members on 11 August 2020. As set out in that communication, this matter relates to an insurance claim and is currently coordinated by the Local Government Association Mutual Liability Scheme, who manages the claim on behalf of Council through its rights of subrogation.
2. This matter was also presented at the executive Strategic Risk an Internal Audit ("SRIA") group meeting on 19 August 2020 as part of the Litigation Update report and subsequently scheduled to be reported at the first ordinary meeting of the Audit Committee as part of the ongoing SRIA activities update reporting, in accordance with the Audit Committee's approved work plan.
3. The Litigation Update Report is already reported to Council Members. The SRIA Litigation Update Report (which addresses current litigation) forms part of the confidential report of the Audit Committee consistently presented to Council.

Staff time in receiving and preparing this reply	To prepare this reply in response to the question on notice took approximately 4 hours.
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# Staffing by Service Area

**ITEM 13.4** 08/09/2020  
**Council**

**Council Member**  
Councillor Martin

2019/00551  
Public

**Contact Officer:**  
Clare Mockler, Deputy CEO &  
Director Culture

## QUESTION ON NOTICE

### Councillor Martin will ask the following Question on Notice:

'In response to a Question on Notice, the Administration advised Council at its meeting on August 11<sup>th</sup>:

"Redundancies during the period 3 February 2020 and 7 August 2020 have occurred in the following service areas: People Experience, Small Business Advice and Support, Project Management, Aquatic Centre, Compliance, On Street Parking and Creative and Cultural Planning and Partnerships (Town Hall)."

Could the Administration further advise:

1. How many staff cuts have occurred in each of the areas it referred to and what have been the impacts, if any, to the provision of services to ratepayers or services to support administrative operation?
2. Have there been cuts to other areas not mentioned on August 11<sup>th</sup> and to these and other areas subsequent to August 11<sup>th</sup> and what have been the impacts, if any, to the provision of services to ratepayers or services to support administrative operations?
3. How many staff cuts have occurred since August 7<sup>th</sup>, 2020 and how many people at the City of Adelaide are there currently with advice that their positions could be made redundant or, alternatively, serving out periods of notice?

## REPLY

1. The number of redundancies that occurred between 3 February and 7 August 2020 by service are as follows: People Experience (1), Small Business Advice and Support (2), Project Management (2), Aquatic Centre (1), Compliance (2), On Street Parking (1) and Creative and Cultural Planning and Partnerships (Town Hall) (1).
2. Between 7 August and 8 September further redundancies occurred in the following services: People Experience (2), Compliance (1), On-Street Parking (4), Helpdesk and Application Support Services (3), IT Business Engagement (1), Council Print Services (1), Design Management (1), Marketing Strategy (Brand and Consumer Insights) (1), and Web, Digital and Visual Content (1).
3. All roles that have been identified as redundant roles to date have been based on identified efficiencies or different ways of delivering the service as opposed to decreases in service levels.
4. The consultation process regarding three impacted roles is currently being finalised with the relevant employees.

Staff time in receiving and preparing this reply	To prepare this reply in response to the question on notice took approximately 4 hours.
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3. Council was briefed about the changes that were required to be made to traineeships, casuals and temporary employees during the COVID-19 pandemic and the enactment of the Business Continuity Plan at the time.
4. The media comments referred to were in relation to those roles recently impacted, as the Administration seeks to achieve Council's efficiency targets.

Staff time in receiving and preparing this reply	To prepare this reply in response to the question on notice took approximately 4.5 hours.
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**Council Member**  
Councillor Martin

**Contact Officer:**  
Ben Saint, Office of  
Lord Mayor

Public

## QUESTION ON NOTICE

**Councillor Martin will ask the following Question on Notice:**

'At the meeting of Council on August 11<sup>th</sup> 2020, the Administration responded in writing to a question on notice about the nature of staff reductions, providing the following information:

1. The total number of people in permanent or fixed term contract employment at the City of Adelaide on 3 February 2020 was 831. In addition, there were 32 trainees, 217 casuals and 55 temporary employees.
2. The total number of people in permanent or fixed term contract employment at the City of Adelaide on 7 August 2020 was 783. In addition, there were 190 casuals and three temporary employees.
3. The total cost of separations between 3 February 2020 and 7 August 2020 has been \$1,082,190.50. These costs were contractual requirements in the form of payment in lieu of notice or the remainder of a fixed term contract, or redundancy entitlements (whichever was applicable).
4. Redundancies during the period 3 February 2020 and 7 August 2020 have occurred in the following service areas: People Experience, Small Business Advice and Support, Project Management, Aquatic Centre, Compliance, On Street Parking and Creative and Cultural Planning and Partnerships (Town Hall). In addition, two Associate Director roles were made redundant in this period.
5. There are 21 employees that we have recently had conversations with about proposed impacts to their role."

Excluding the 21 staff mentioned at point 5, the number of people who have their jobs terminated since February this year totalled almost 160.

On Channel 10 only 3 days later, the Lord Mayor was reported as saying "only about 20 staff have been cut so far". To provide clarity to elected members, to staff and to the community, could the Lord Mayor advise whether the 20 staff she referred to as having lost the jobs were part of the 159 separations since February 3<sup>rd</sup>, part of the 21 referred to at point 5 and a different and separate group of 20 staff?'

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## REPLY

1. The reduction in fixed term or permanent City of Adelaide employees from 3 February 2020 to 7 August 2020 was 48. 38 of these roles were fixed term contracts that ended, not terminations.
2. During that time, there was also a reduction in our trainees (32), casuals (27) and temporary employees (52), in response to the impact of the COVID-19 pandemic and associated restrictions on the City of Adelaide's operations.

3. Council was briefed about the changes that were required to be made to traineeships, casuals and temporary employees during the COVID-19 pandemic and the enactment of the Business Continuity Plan at the time.
4. The media comments referred to were in relation to those roles recently impacted, as the Administration seeks to achieve Council's efficiency targets.

Staff time in receiving and preparing this reply	To prepare this reply in response to the question on notice took approximately 1 hour.
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